

Equity Project Alliance

Data Walk 2025

Guidelines

- We are all here because we care about learning about our own participation in racism and we want to find solutions that are equitable and creative.
- We seek to have a positive impact in our own lives, businesses, communities, and Pensacola as a whole.
- This is a powerful, personal, and sometimes scary conversation. We will be gentle with each other and treat each other with dignity.
- When personal struggles or painful experiences are shared here, we will keep them confidential unless they are offered with permission to share with others.
- We are striving for real consultation, community care, innovative ideas, and to build trust.

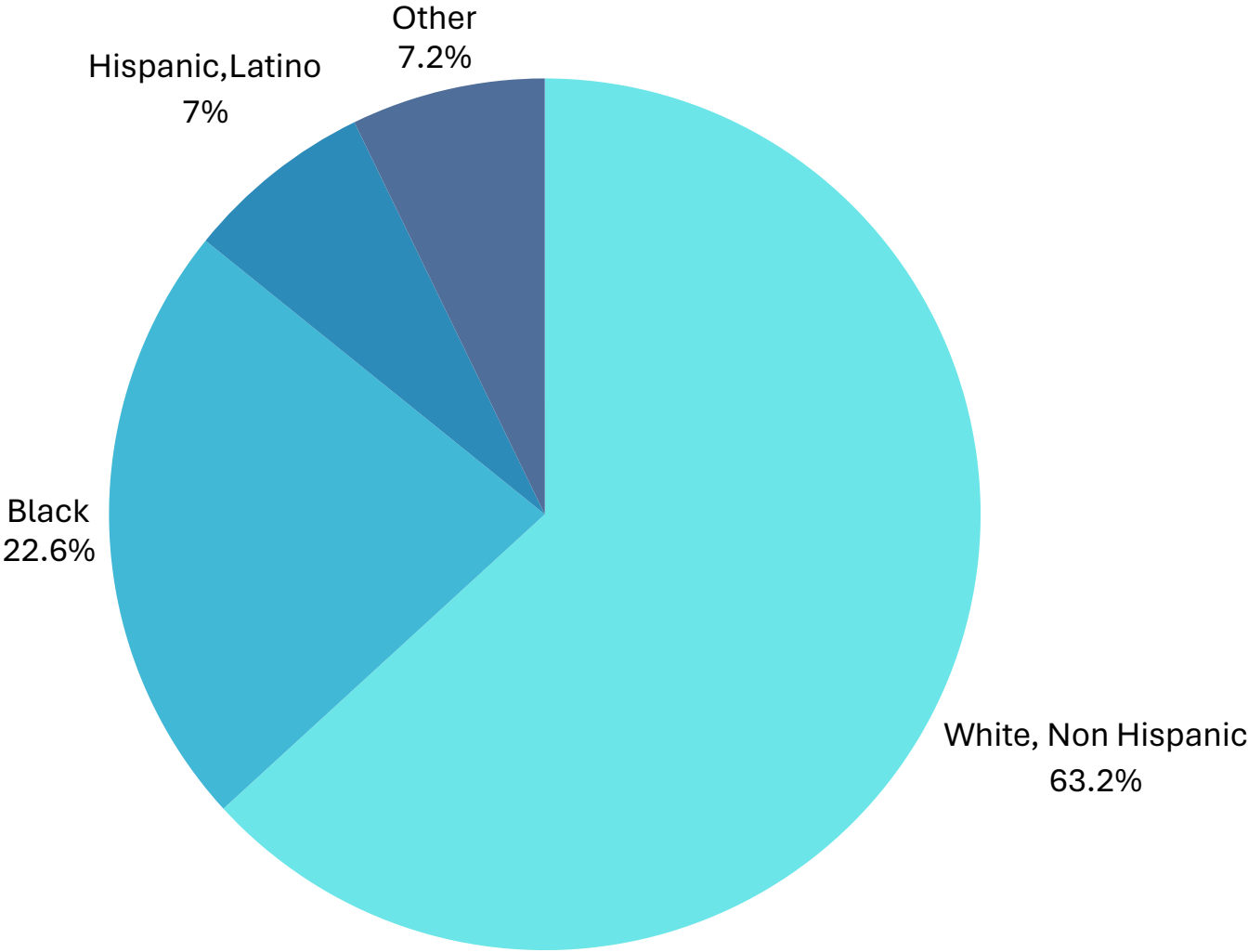
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Racial Equity Reframing

Framing Element	Traditional Approach	Racial Equity Approach
What's the problem?	This is often the problem as defined long ago and reinforced over years and decades.	Where is the injustice? What is the inequity? Are specific groups bearing a greater burden?
What's the cause?	Individual behaviors and actions are often identified as the root cause of the problem.	Social Determinants of Health: Policies impacting employment, education, housing and violence
What's the solution?	When the cause of the problem is deemed a result of individual action, the solutions are usually individual as well.	How do you address the root causes identified above? What can be done to push for change in program and public policies?
How can we act?	Individual-level interventions, engaging the same stakeholders, using the same language, analyzing the same generalized data.	Creative social justice strategies that center on engaging people, partners and community.
What are our values?	Given the problem and solution, what do you know to be true? Traditional approaches highlight personal responsibility and individual choice.	Given the newly defined problem and solutions, what is now known to be true? The racial equity approach highlights history, equity, fairness and shared

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Escambia Population Breakdown



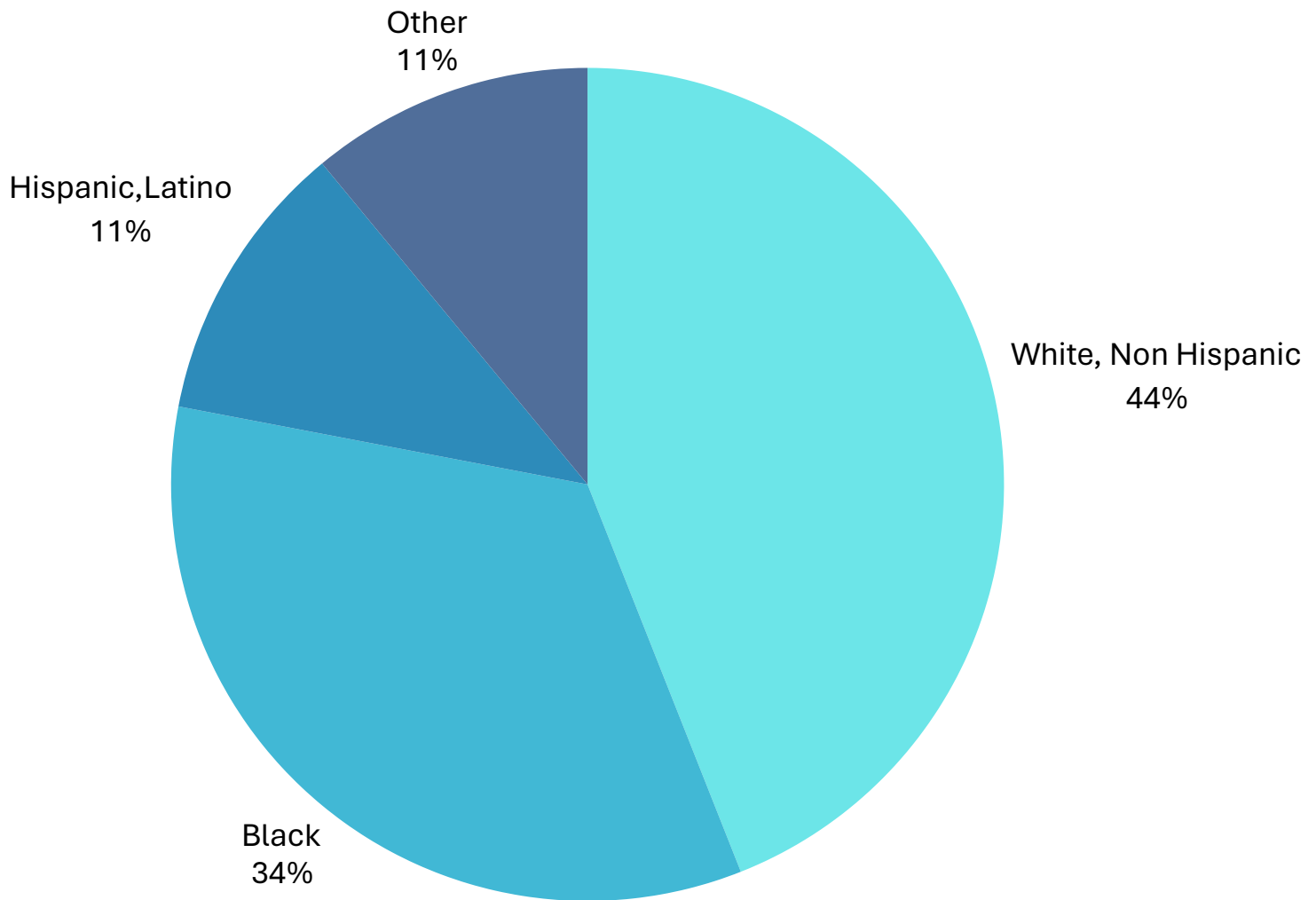
Data Source:



U.S. Census Bureau, 2024

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ESC School Dist. Population Breakdown



Data Source:



Florida Department of Education, 2024-2025 School Enrollment

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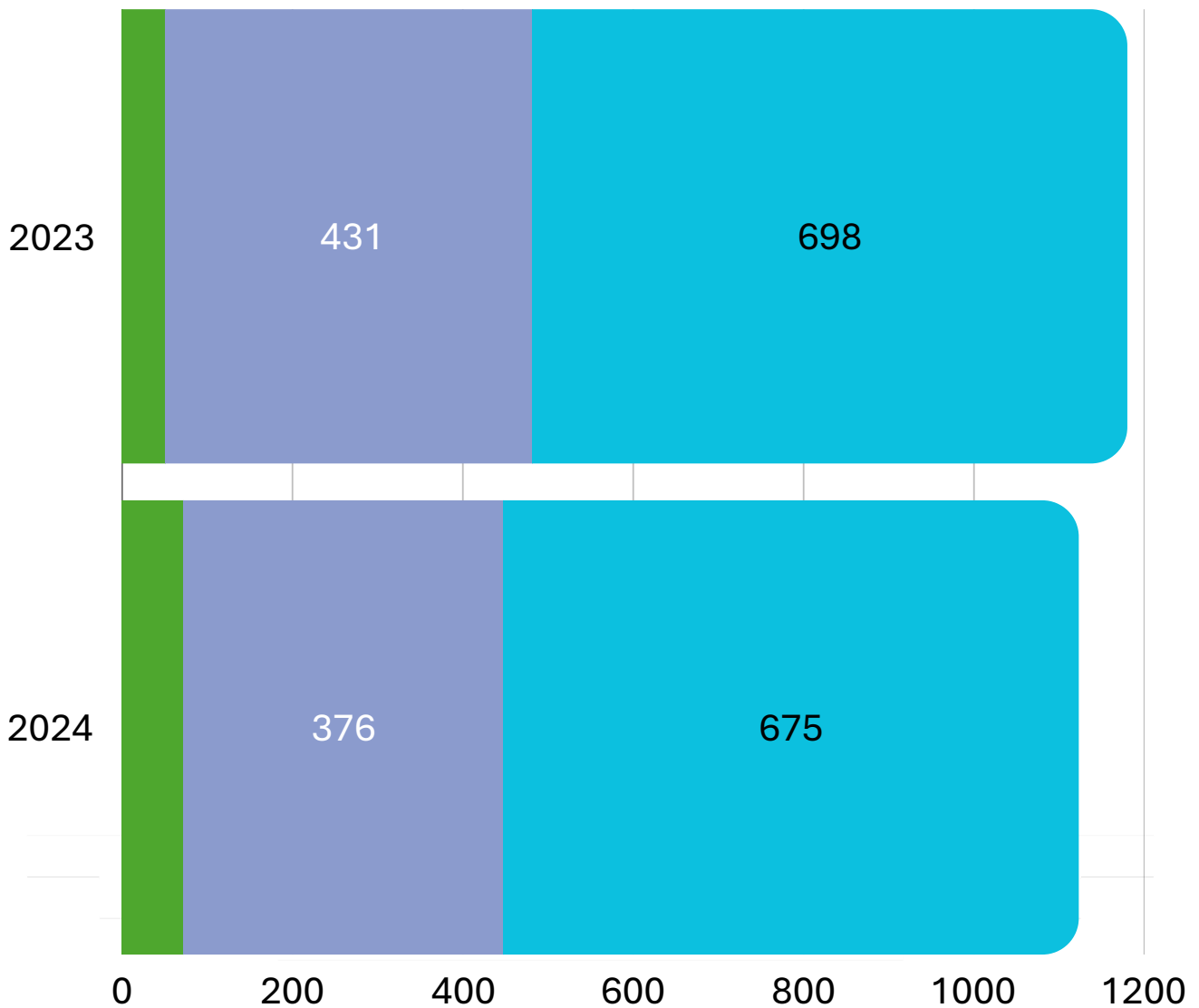
Housing

Experiencing Homelessness in Escambia AND

Santa Rosa

Number of people experiencing homelessness

● Other ● Black ● White



Insight: Despite a lower overall count, note that, as a proportion of county populations, those that identify as Black or African American are more likely to be homeless than those that identify as White.

Data Source:



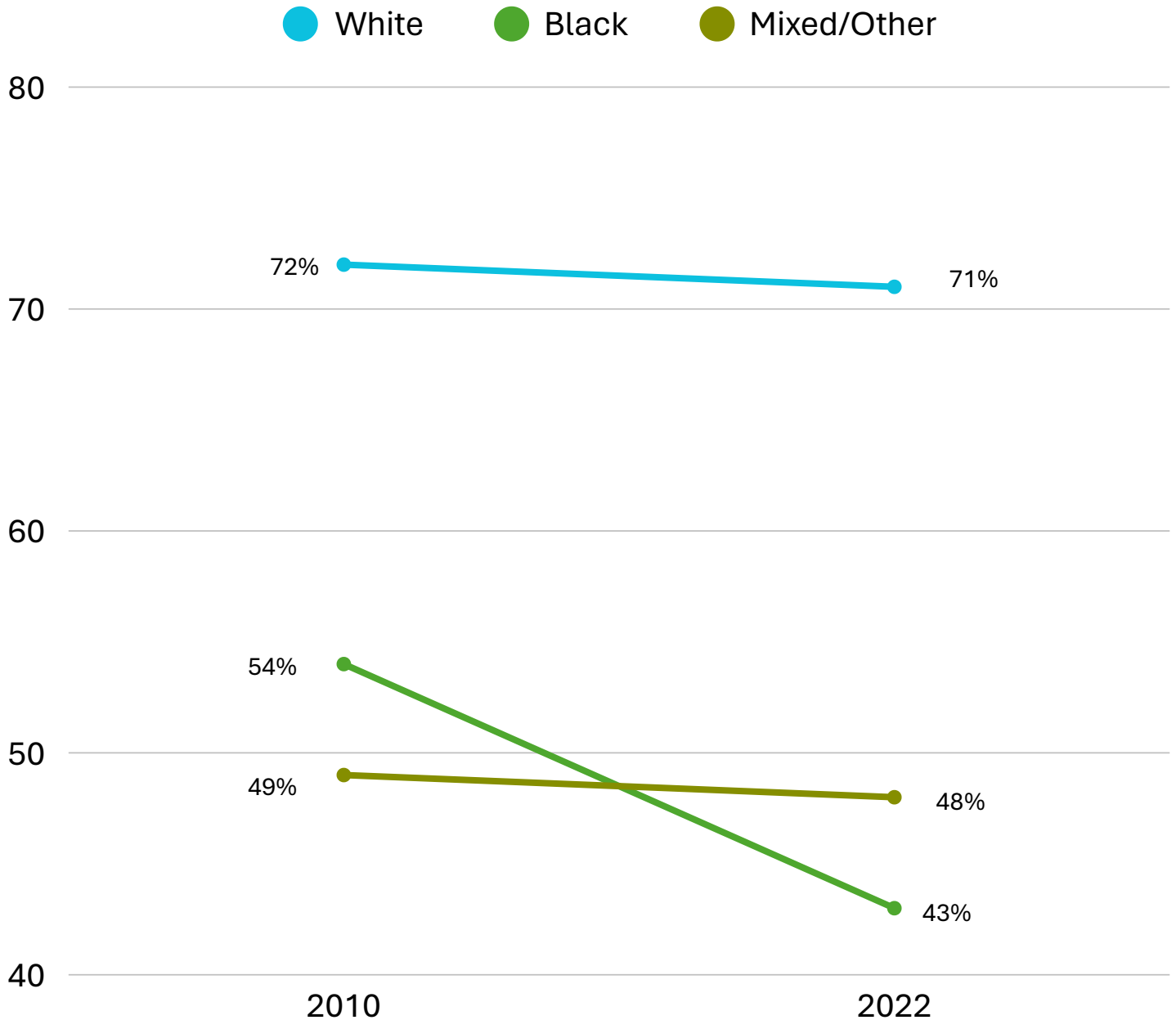
Opening Doors

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Housing

Homeownership

Presented as % of owner-occupied households by self identified race/ethnicity.



How to read: In 2010, 54% of black households lived in homes they owned (not rented). In 2022, only 43% of black households were owner-occupied.

Data Source:



National Equity Atlas

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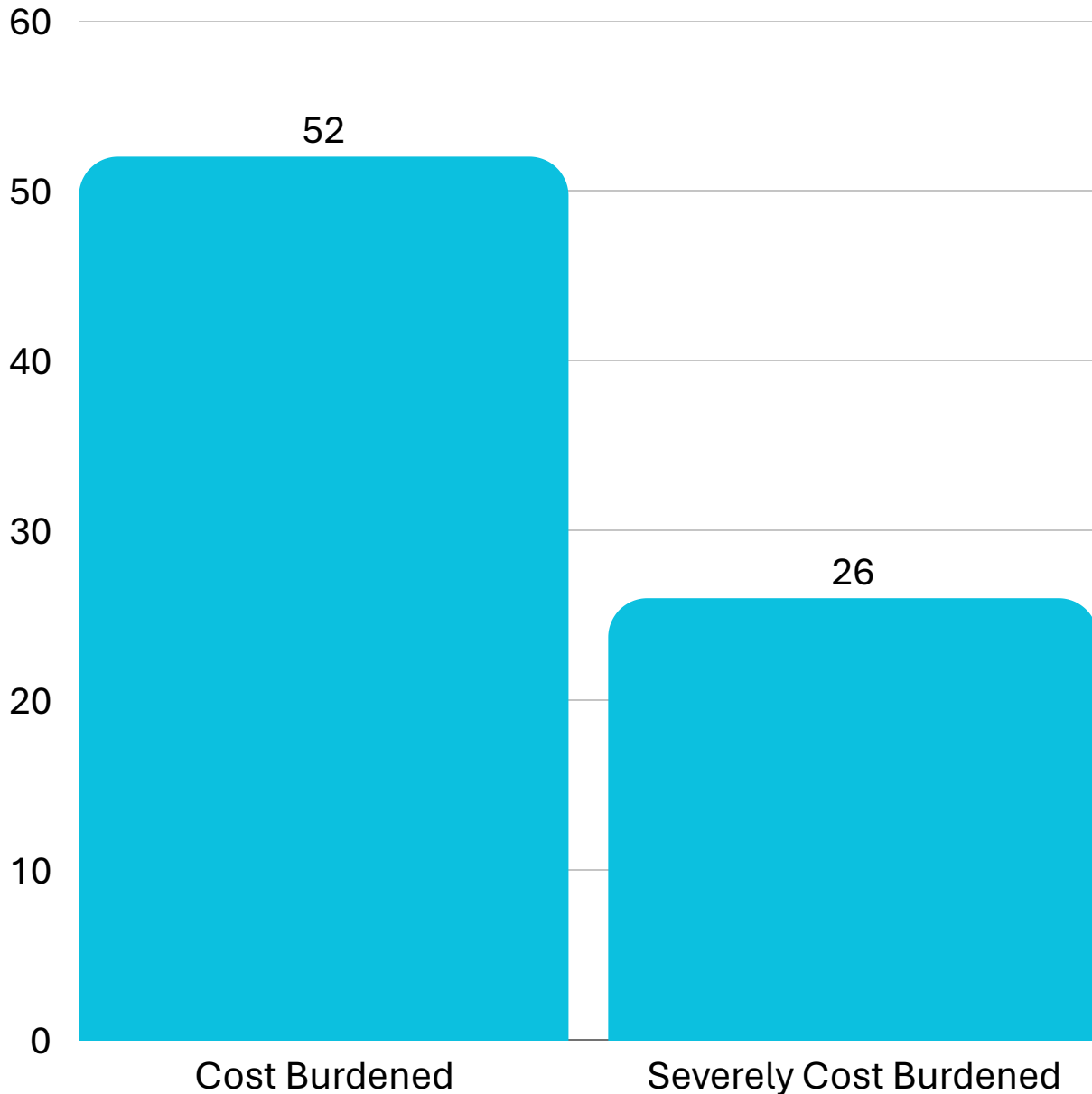
Housing

Housing Cost Burdened

Presented as % of renters who are considered cost burdened vs severely cost burdened

Burdened means more than 30% of income is spent on housing costs

Severely burdened means more than 50% of income is spent on housing costs



Data Source:



National Equity Atlas, 2022

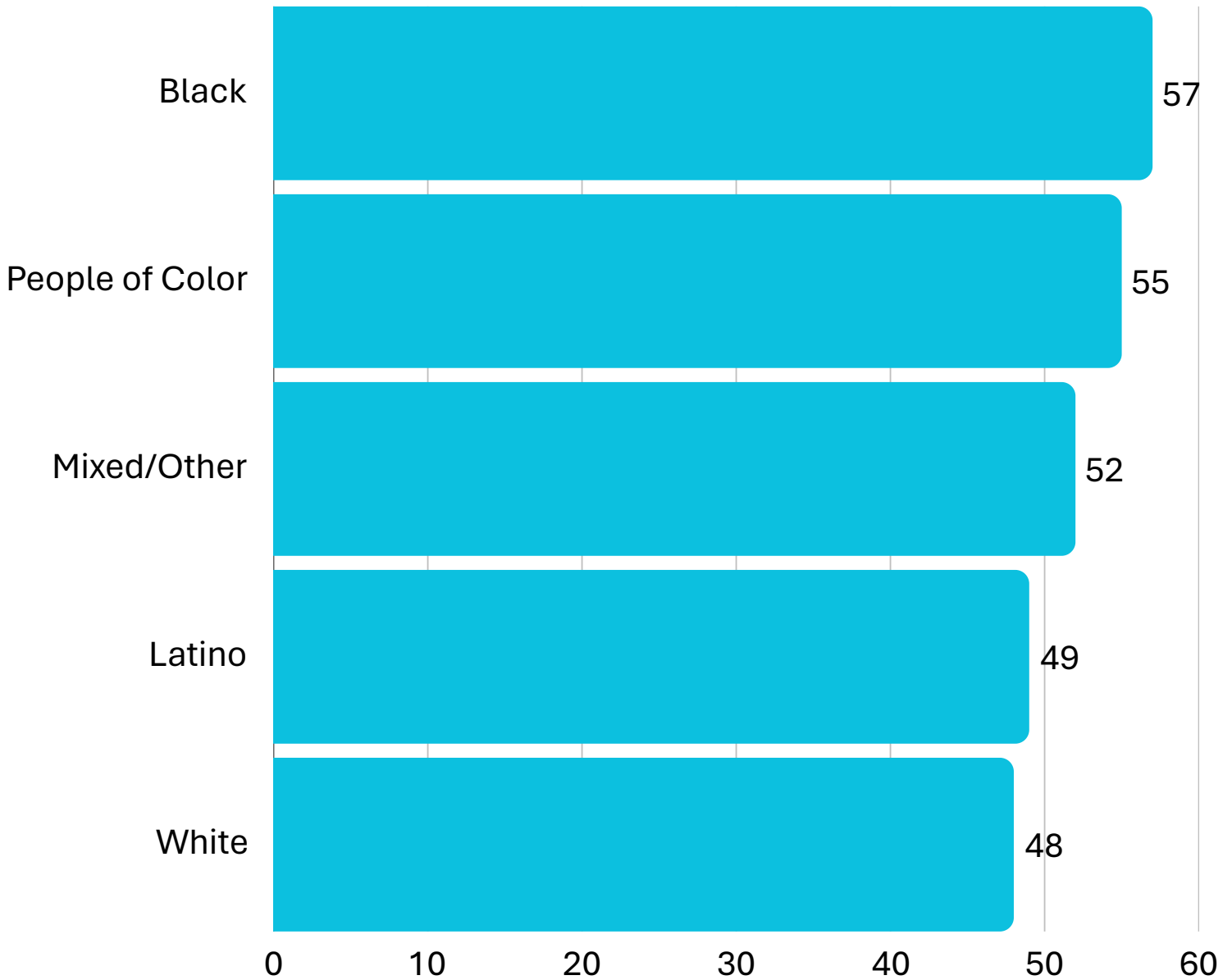
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Housing

Housing Cost Burdened by Race

Presented as % of renters who are considered cost burdened by race

Burdened means more than 30% of income is spent on housing costs



Data Source:

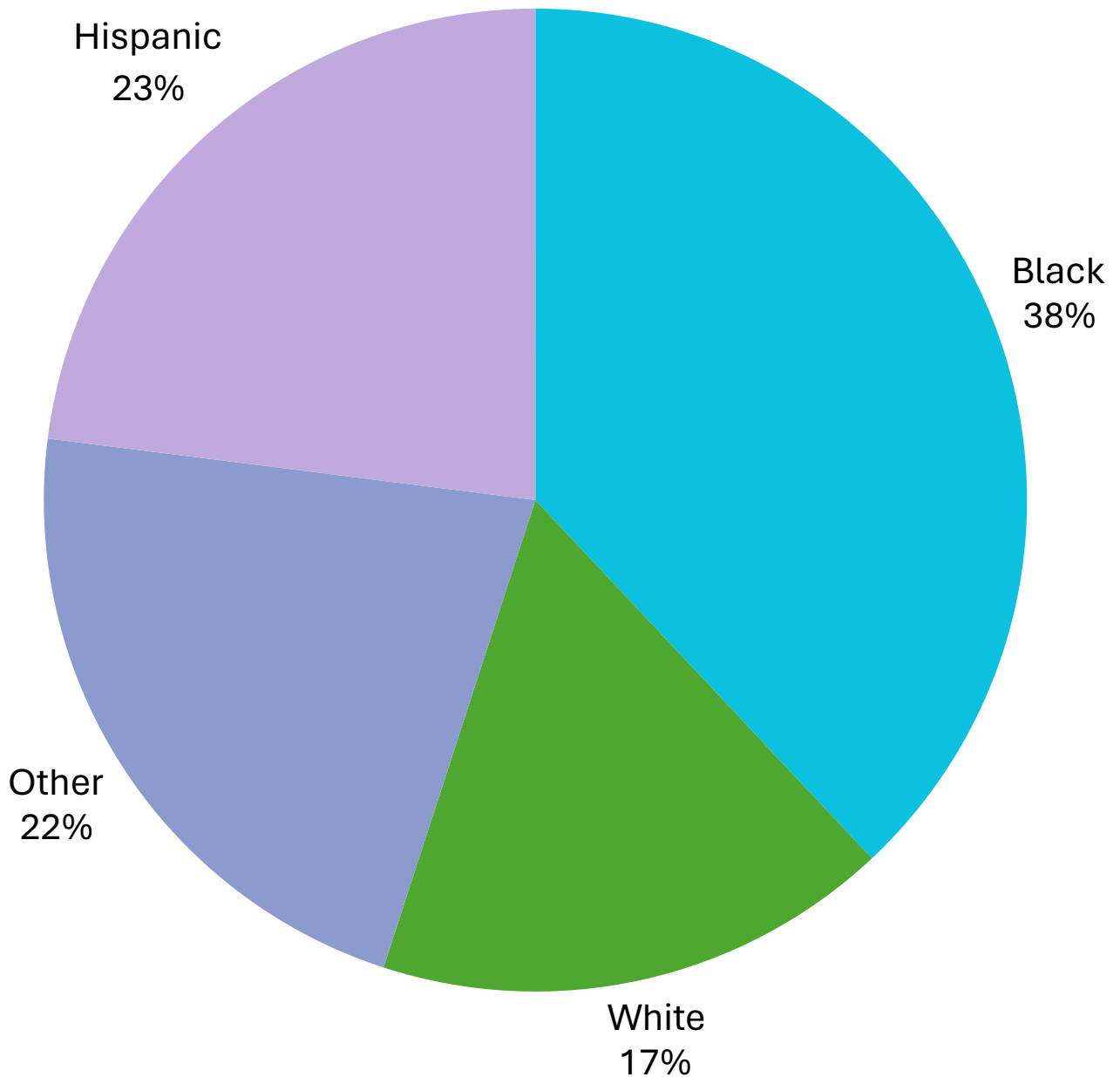


National Equity Atlas, 2022

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Employment/Income

Children Living in Poverty (ages 0-17) by race



Data Source:

How to read: In 2022, 38% of black children in Escambia County lived in poverty



Escambia County Children's Trust , 2022

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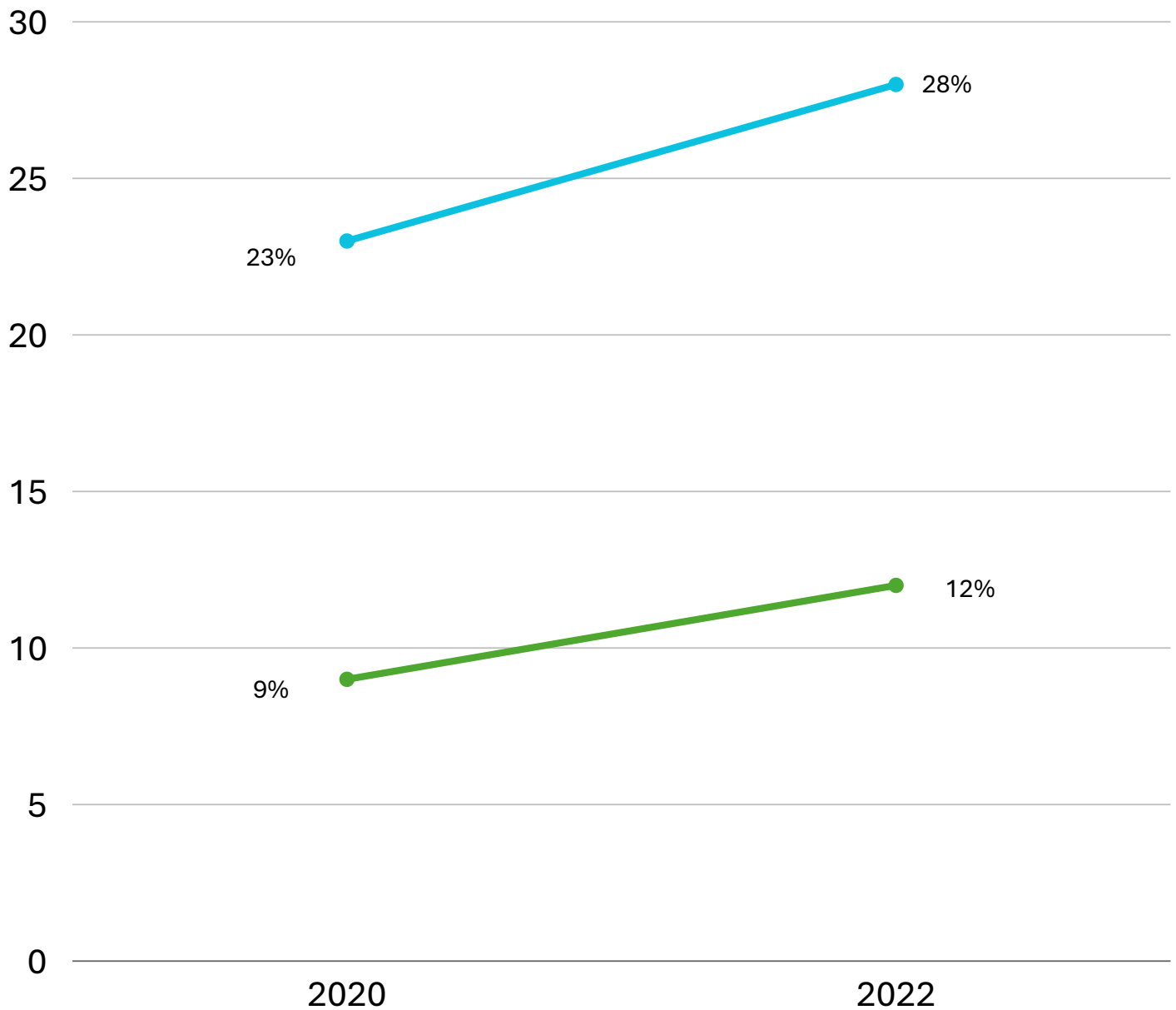
Employment/Income

Food Insecurity

Presented as % of county's population, by race, who are considered food insecure.

Food insecurity is defined as the lack of access, at times, to enough food for an active, healthy life.

● Black ● White, non hispanic



Data Source:



Insight: In total 44,240 people in Escambia County are food insecure as of 2022

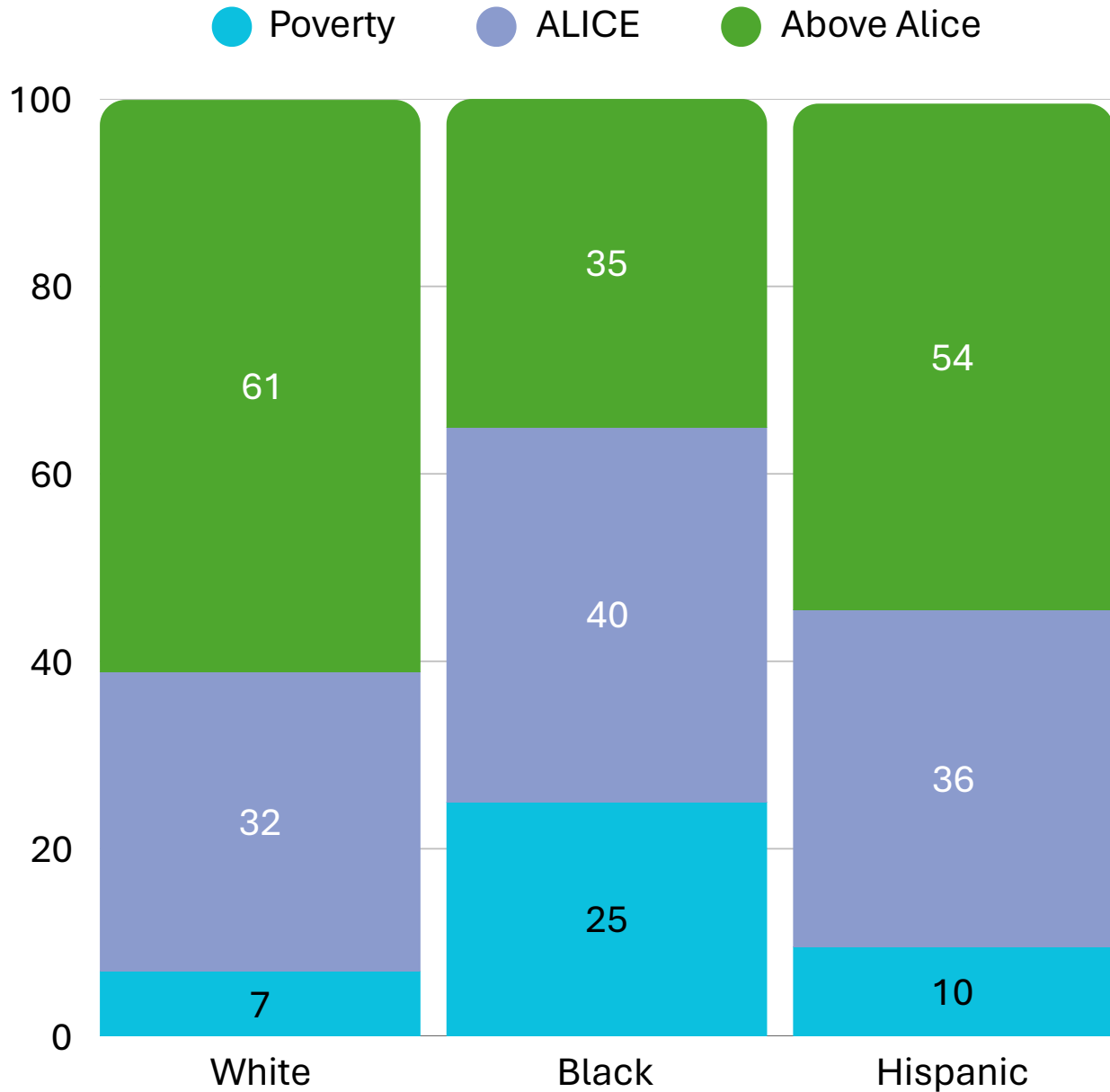
Data Source: Feeding America, 2022

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Employment/Income

ALICE Families

*ALICE means Asset Limited, Income Constrained Employed.
Presented as percentage of households by race who make above the federal poverty level but less than the county's basic cost of living (ALICE)*



Data Source:



How to read: In 2022, 40% of Black households in Escambia County were making above the federal poverty level but less than Escambia's basic cost of living

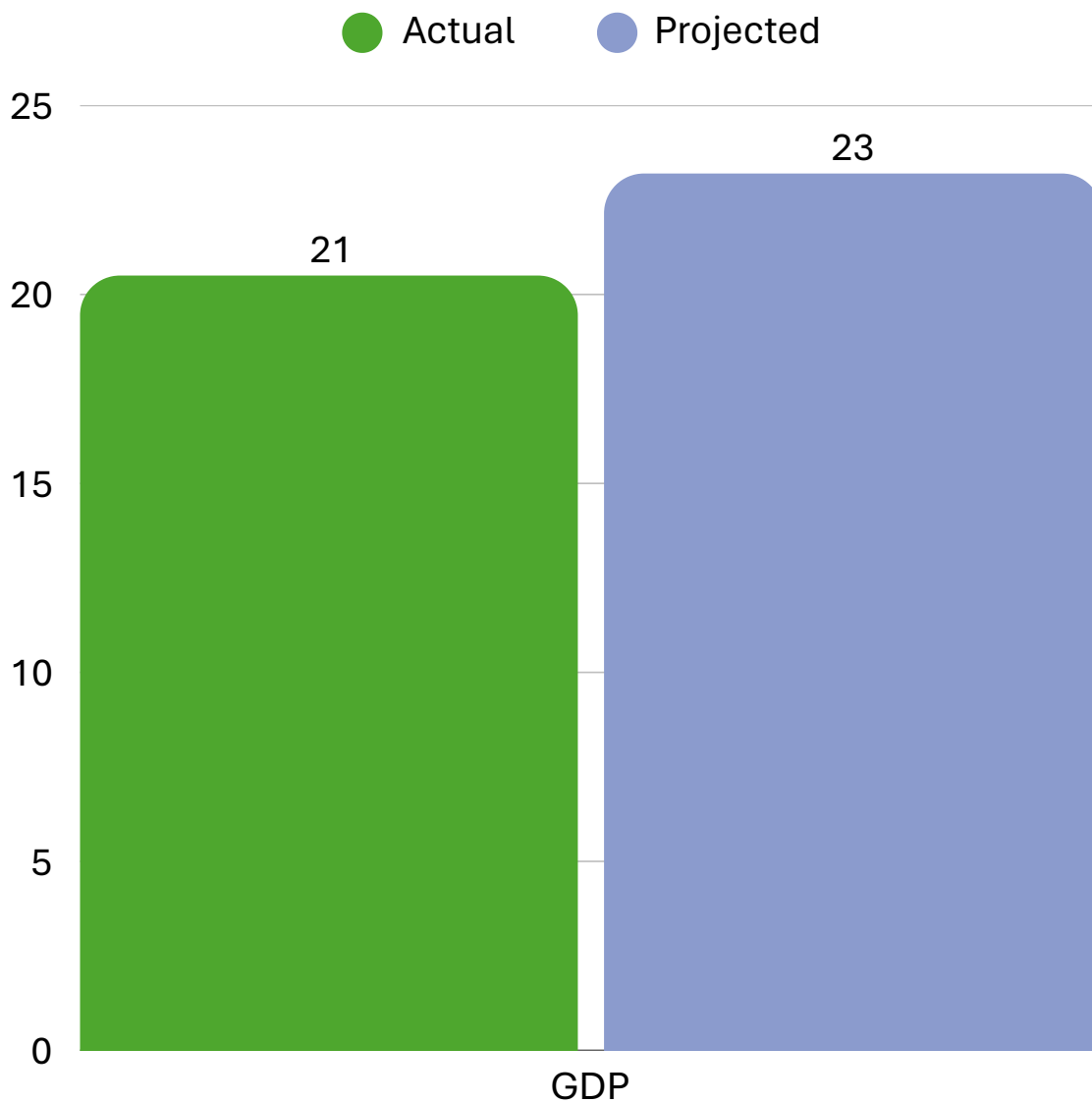
United for Alice, 2022

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Employment/Income

Racial Equity in Income

Actual GDP and estimated GDP if there was racial equity in income (rounded)



How to Read: How much larger would the economy be with racial equity?

If there had been no racial gaps in income, the Escambia, FL GDP would have been about \$2.68B larger in 2022.

Data Source:

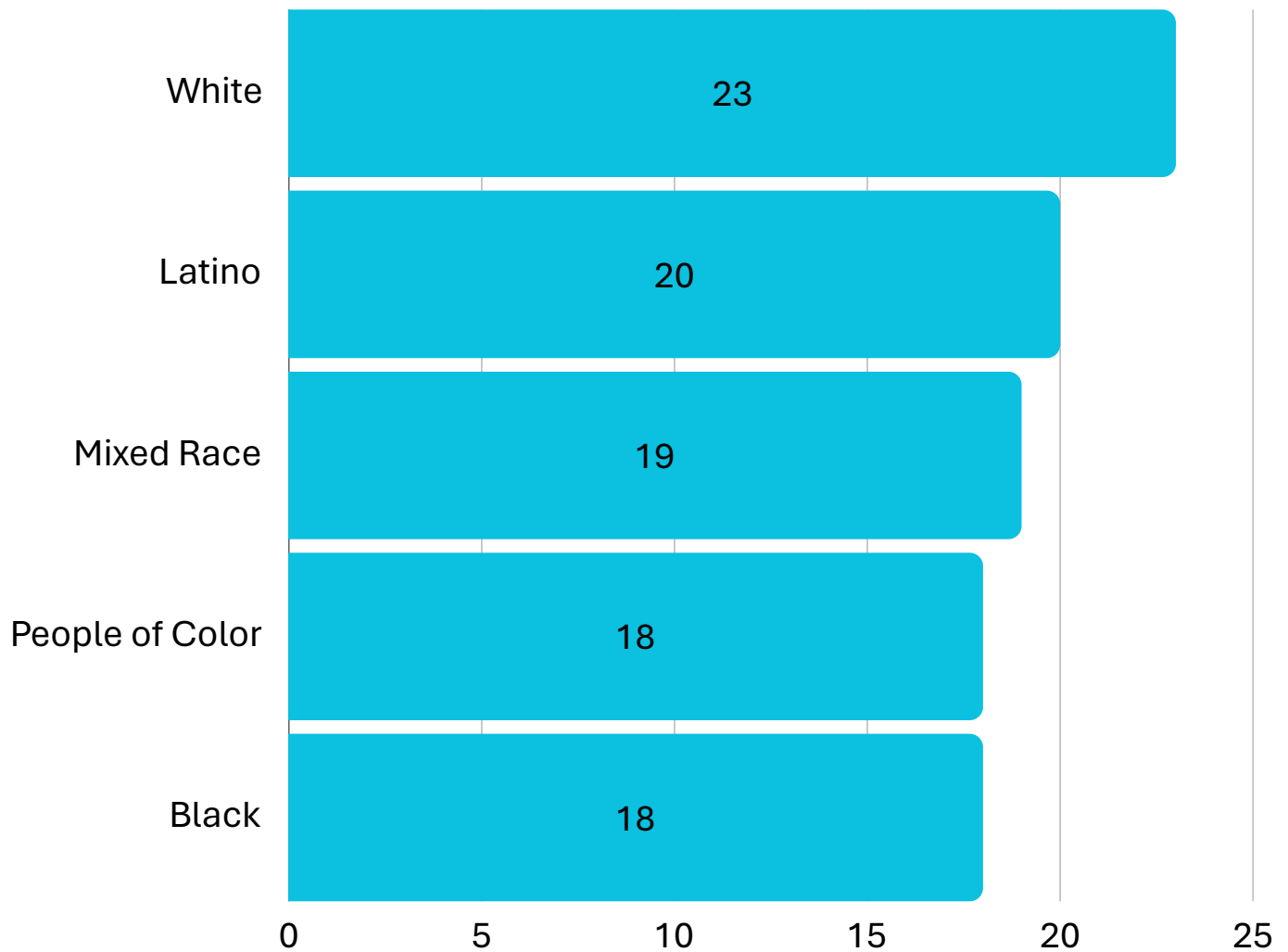


National Equity Atlas, 2022

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Employment/Income Median Wages

Presented as median hourly wage by race/ethnicity for workers ages 25-64



Data Source:

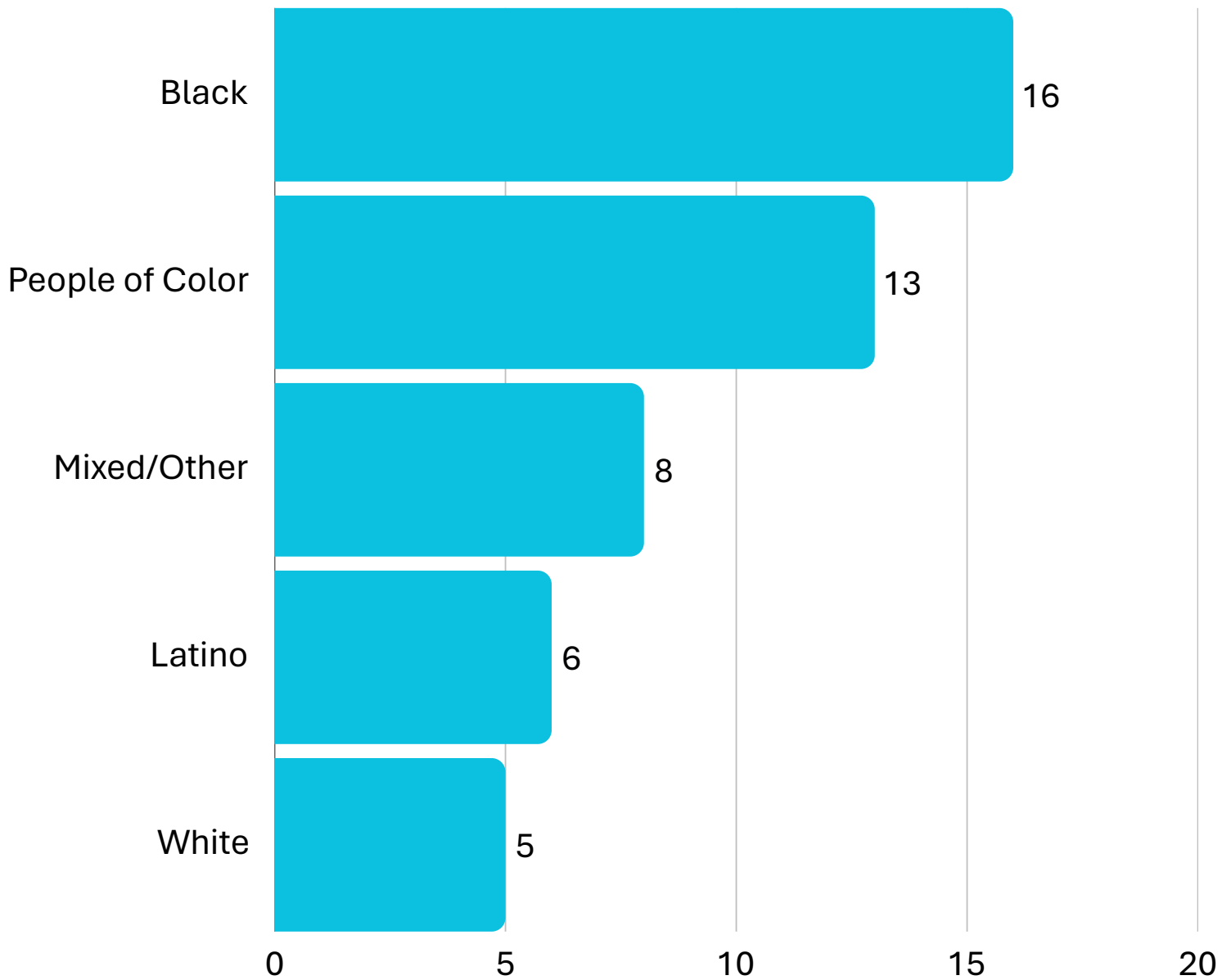


National Equity Atlas, 2022

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Employment/Income Vehicle Access

*Presented as Percent of households **without** a vehicle by race/ethnicity*



Data Source:



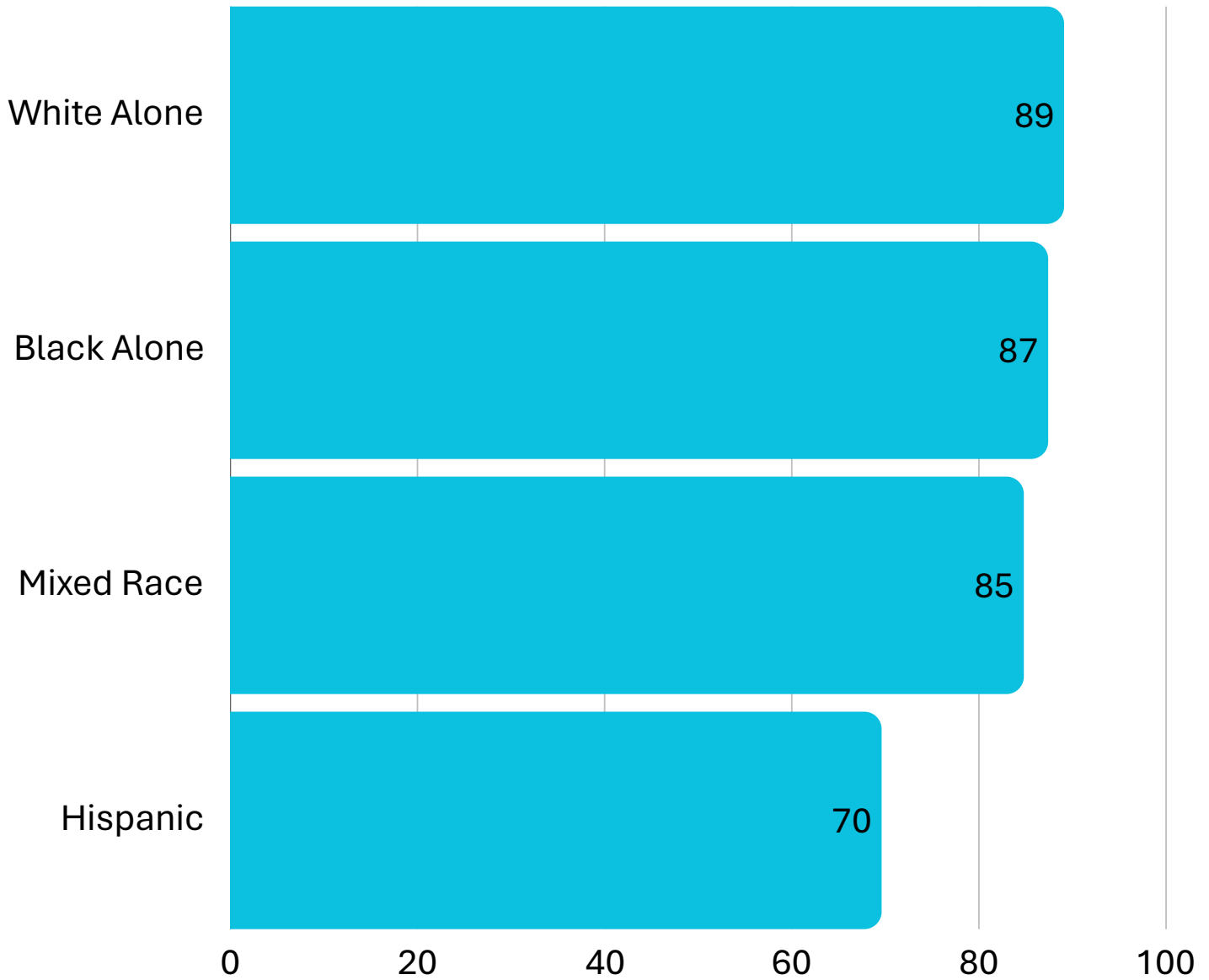
National Equity Atlas, 2022

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Health

Health Insurance Coverage

Presented as percent of non-institutionalized civilians **with** health insurance



Data Source:



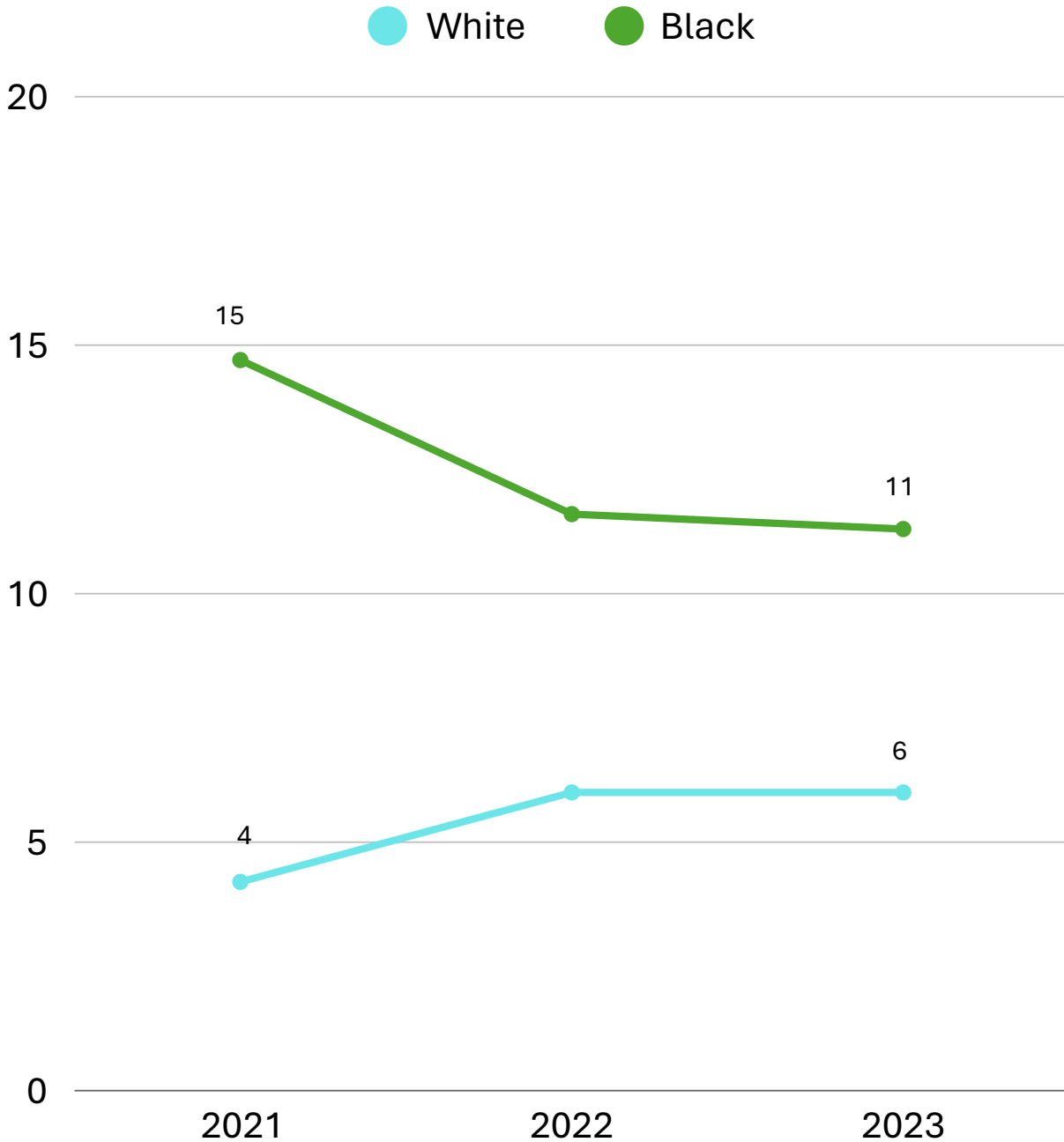
U.S. Census, American Community Survey, 2023

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Health

Infant Mortality Rate

Presented as number of infant deaths per 1,000 live births



Insight: For every 1,000 black infants born in Escambia County, 11 will pass away before their first birthday. While the black infant mortality rate has gone down, the white infant mortality rate has not.

Data Source:



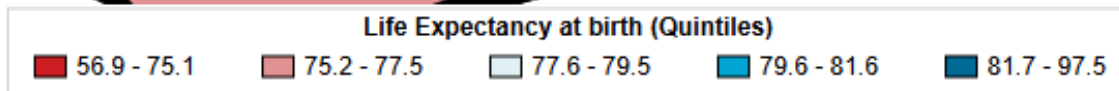
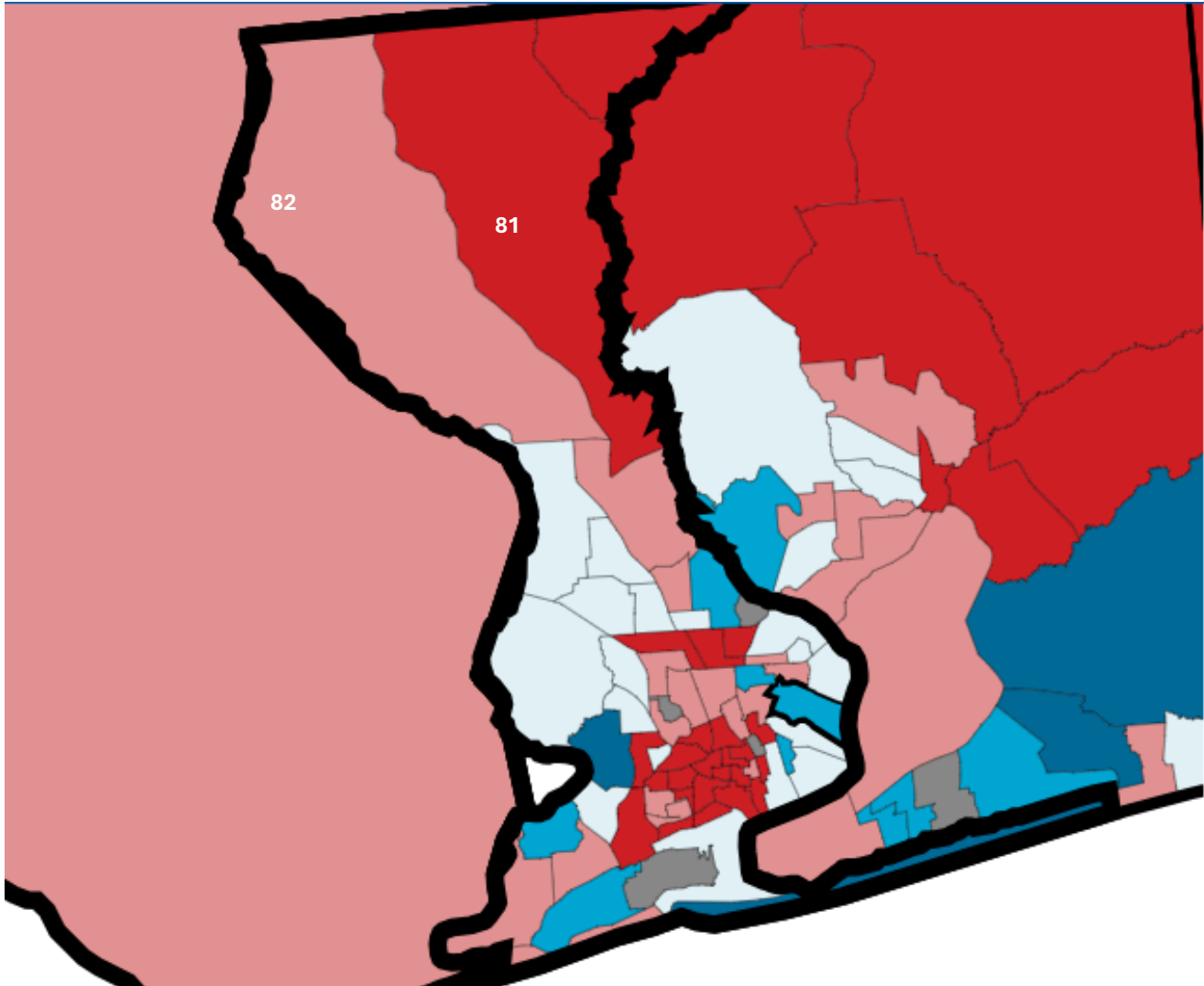
Florida Vital Statistics

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Health

Life Expectancy

Presented as life expectancy by census tract in Escambia County



Geographic areas with no data available are filled in gray

Lowest life expectancy

Census Tract	Zip Codes in that tract	Life Expectancy at birth
1	32501, 32502	61.1
17	32501, 32505	62.1
20	32508	67.3

Data Source

Interactive Map:

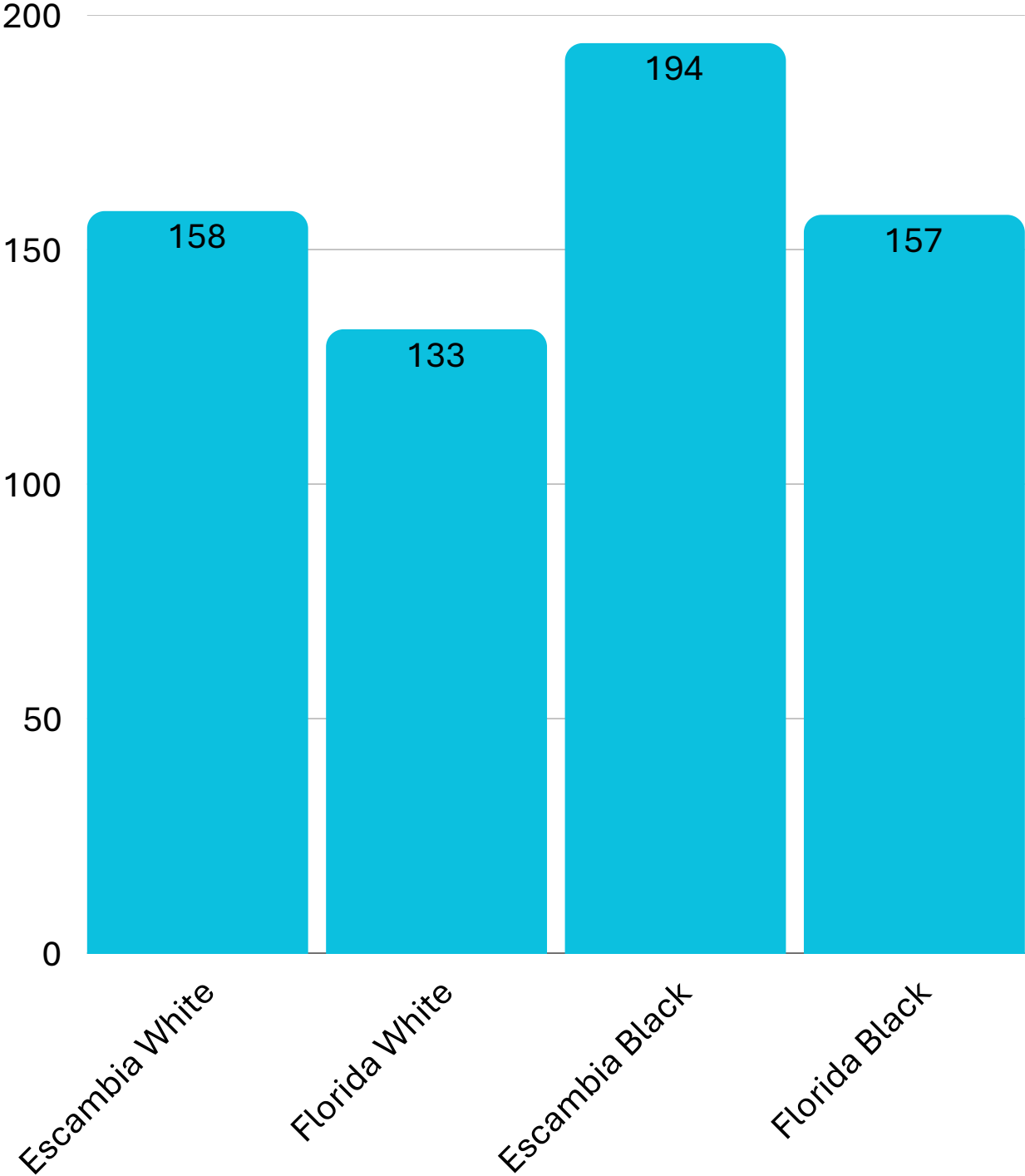


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Health

Heart Disease Deaths

Presented as age-adjusted deaths from heart disease, rate per 10,000.



Data Source



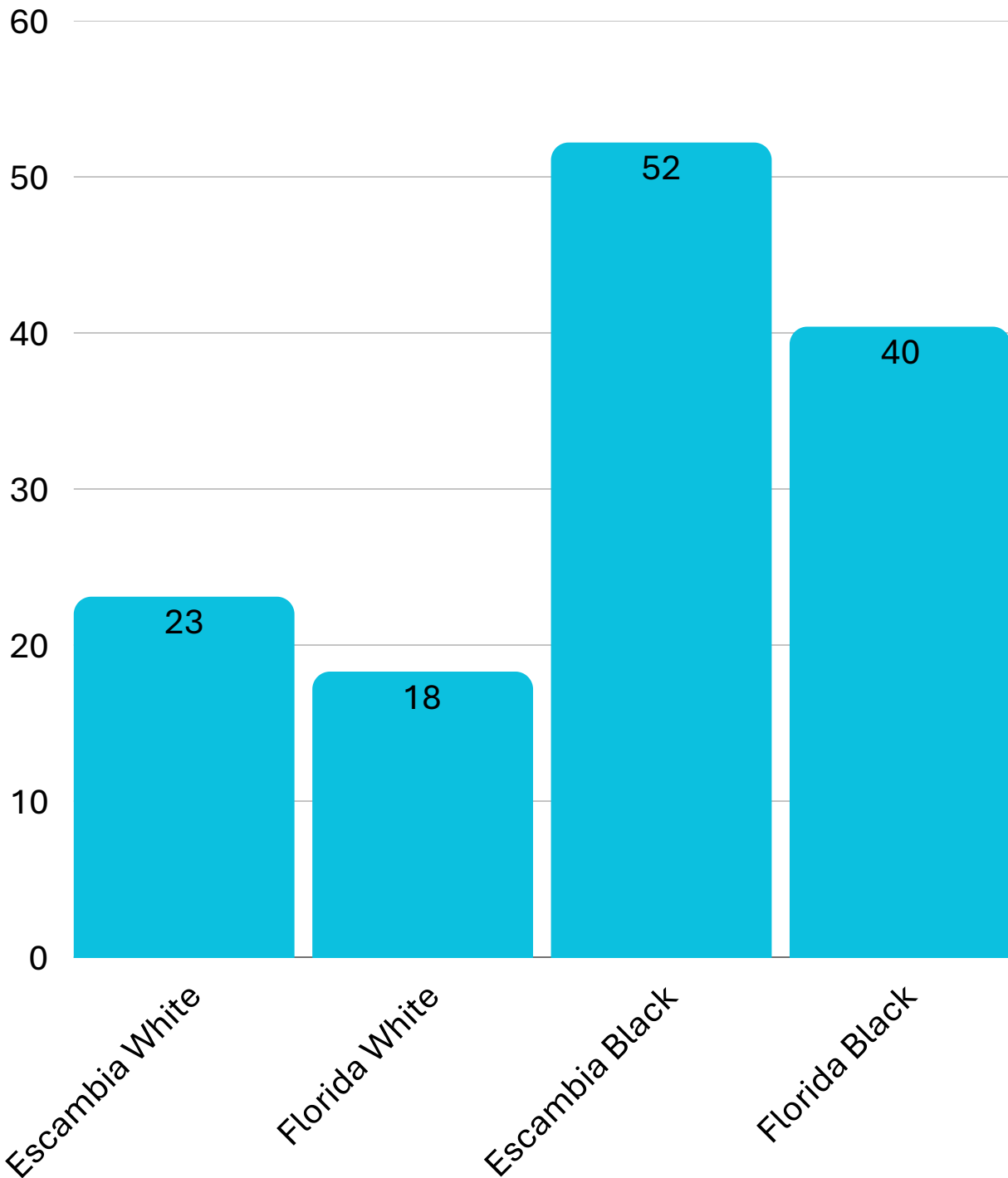
Florida Department of Health, 2023

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Health

Diabetes Deaths

Presented as age-adjusted deaths from heart disease, rate per 10,000.



Data Source

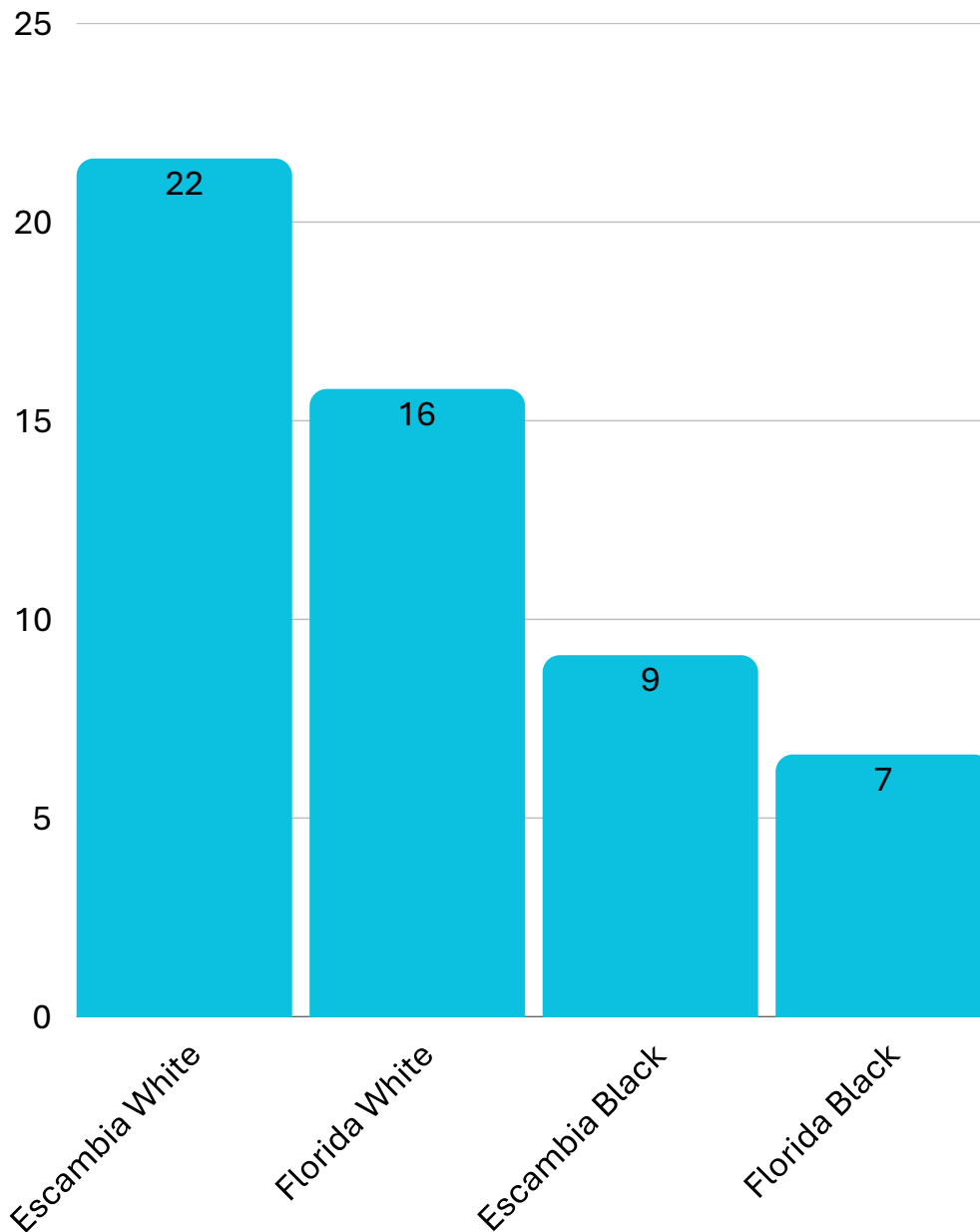


Florida Department of Health, 2023

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Mental Health Suicide Rate

Presented as age-adjusted deaths from suicide, rate per 10,000.



Data Source

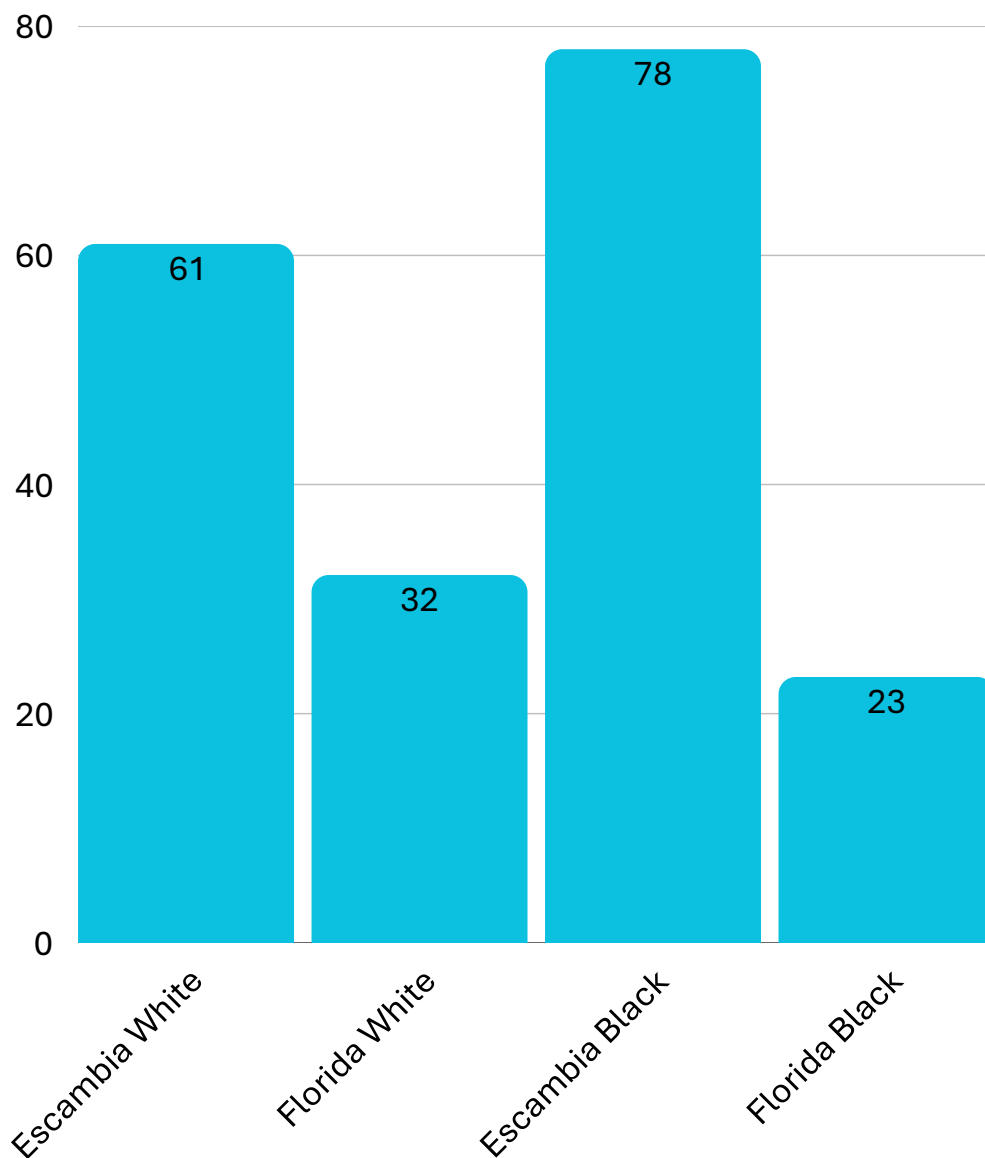


Florida Department of Health, 2023

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Mental Health Overdose Deaths

Presented as age-adjusted deaths from unintentional injury by drug poisoning, rate per 10,000 population.



Data Source



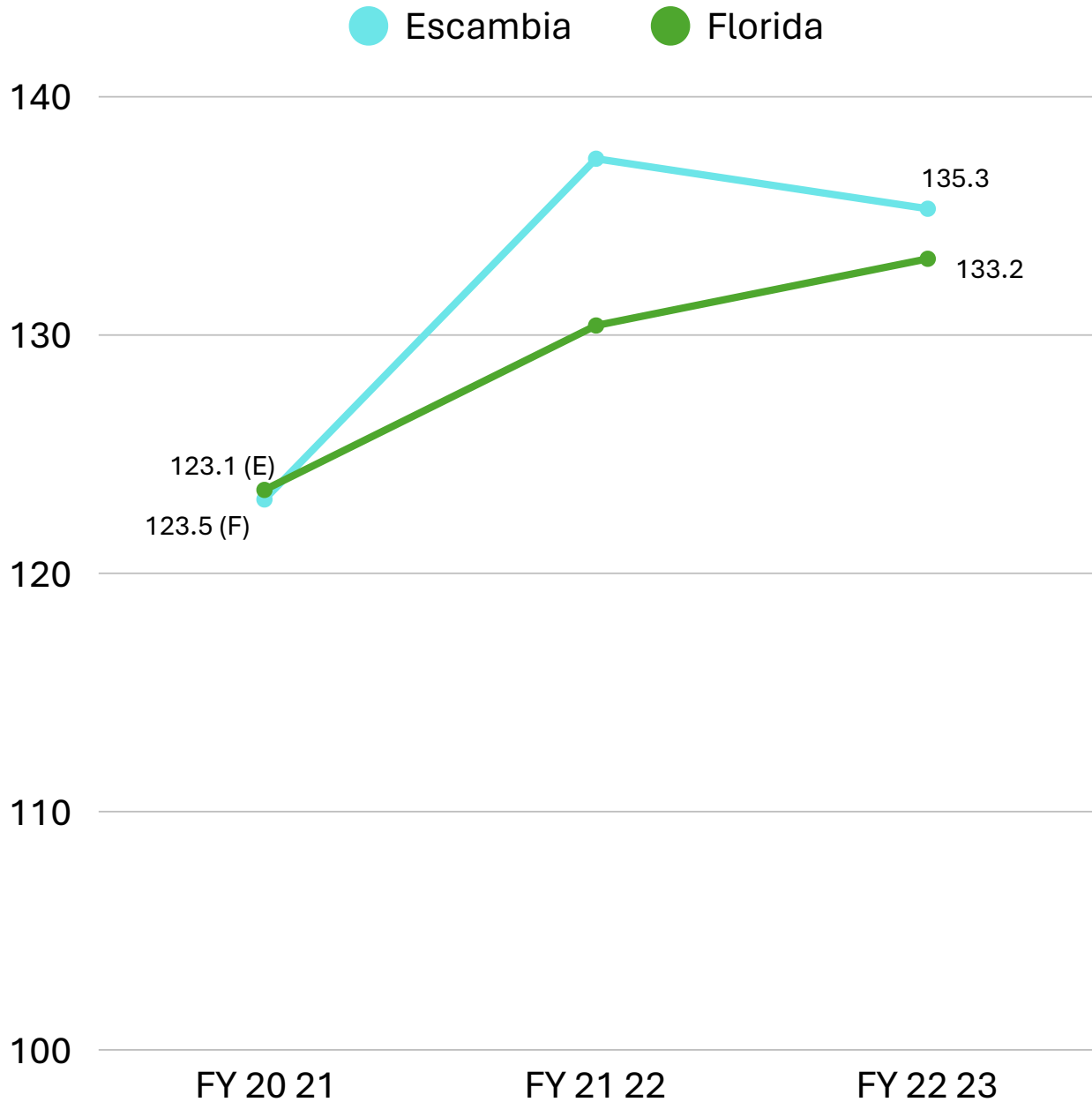
Florida Department of Health, 2023

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Mental Health

Behavioral/Mental Health Professionals

The rate per 100,000 of Behavioral/Mental Health Professionals



Data Source



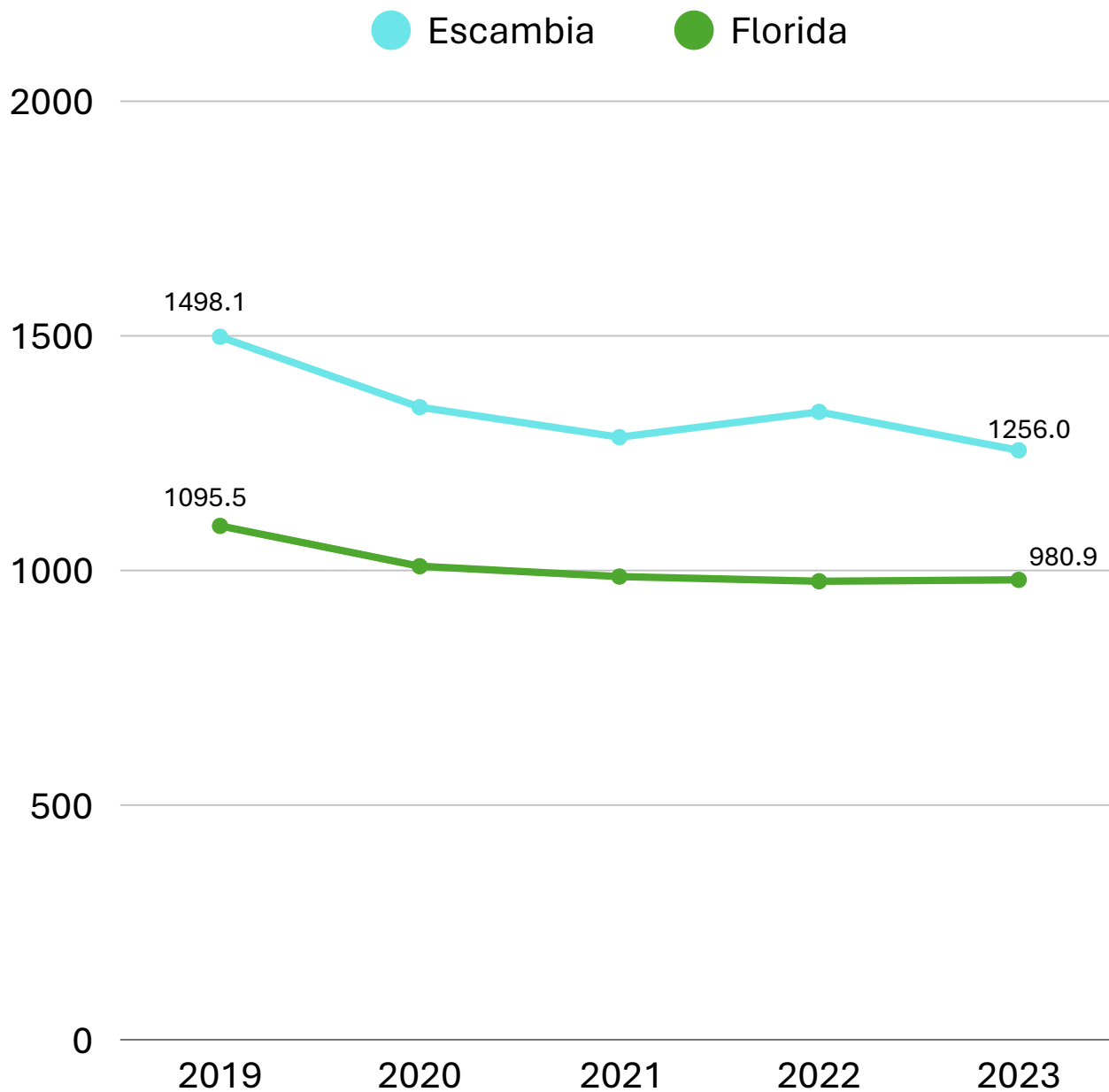
How to read: For every 100,000 people in Escambia County, there are 135 behavioral/mental health professionals working in the county

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Mental Health

Hospitalizations from Mental Health Disorders (Over 18 yrs old)

Presented as rate per 100,000 of hospitalizations with a primary diagnosis of a mental disorder



Data Source



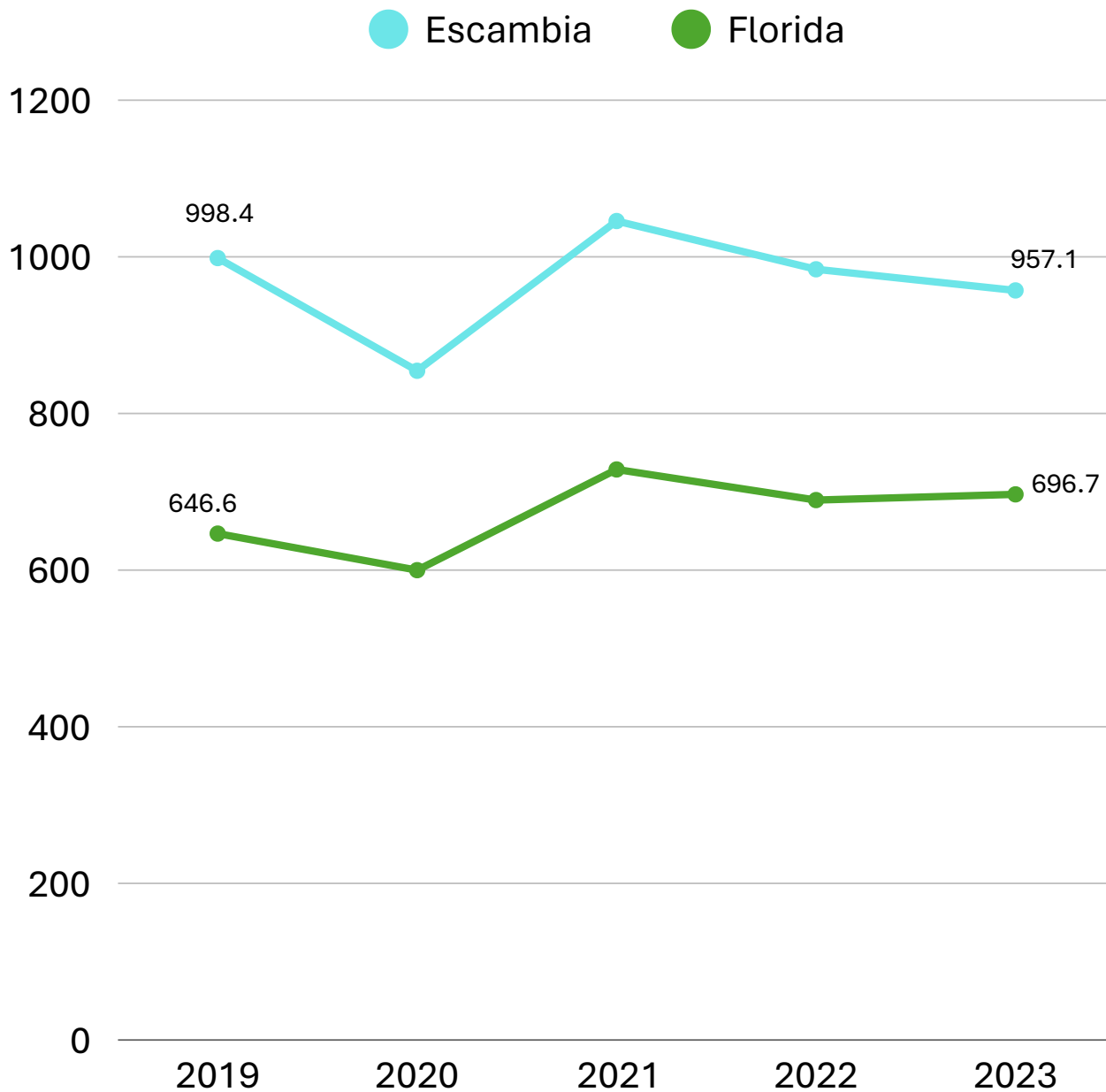
Florida Department of Health

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Mental Health

Hospitalizations from Mental Health Disorders (Ages 0-17 yrs old)

Presented as rate per 100,000 of hospitalizations with a primary diagnosis of a mental disorder



Data Source



Florida Department of Health

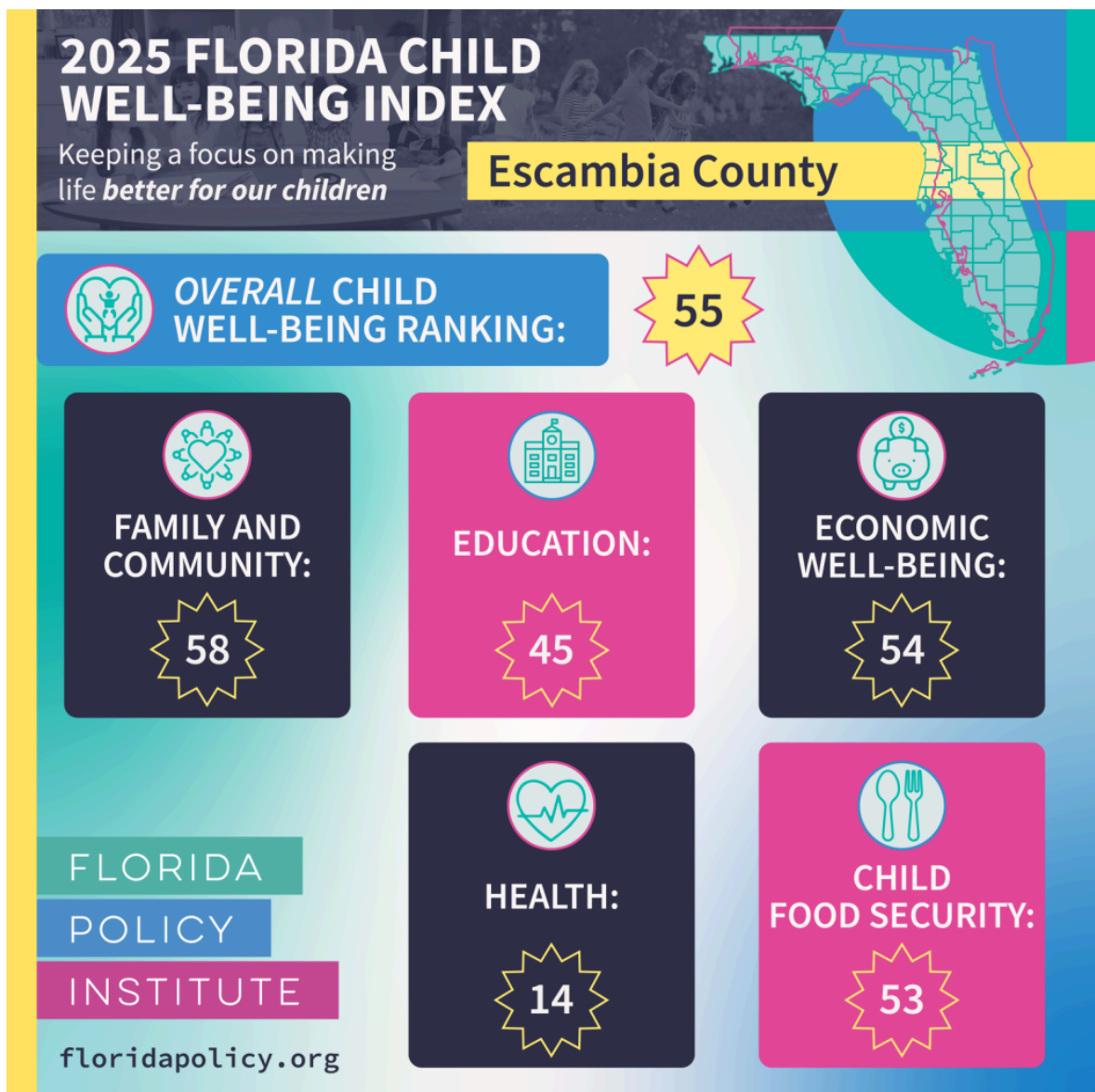
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Education

Child Wellbeing Index

The Child Well-being Index (CWBI) provides counties with a snapshot of 16 indicators of child and family well-being organized into four domains: Economic Well-Being, Education, Health, and Family and Community. These 16 indicators do not contribute to well-being independently; rather, they interact with each other to influence outcomes that are to the benefit or detriment of Florida's children.

Ranks are 1-67 with a higher ranking being the better outcomes



Data Source

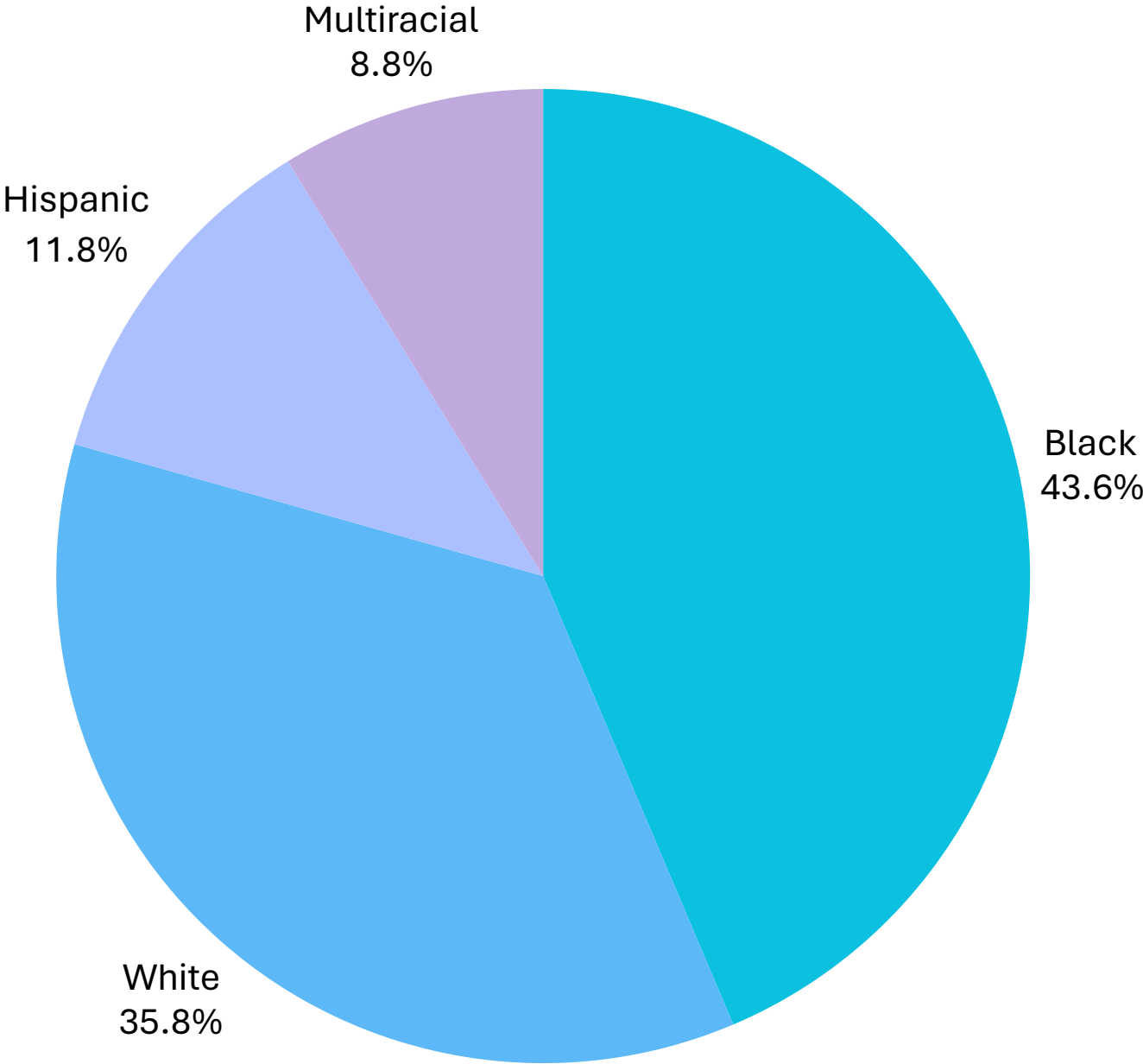


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Education

Fall Preschool Enrollment

Presented as percentage of public pre-k students by race



Data Source



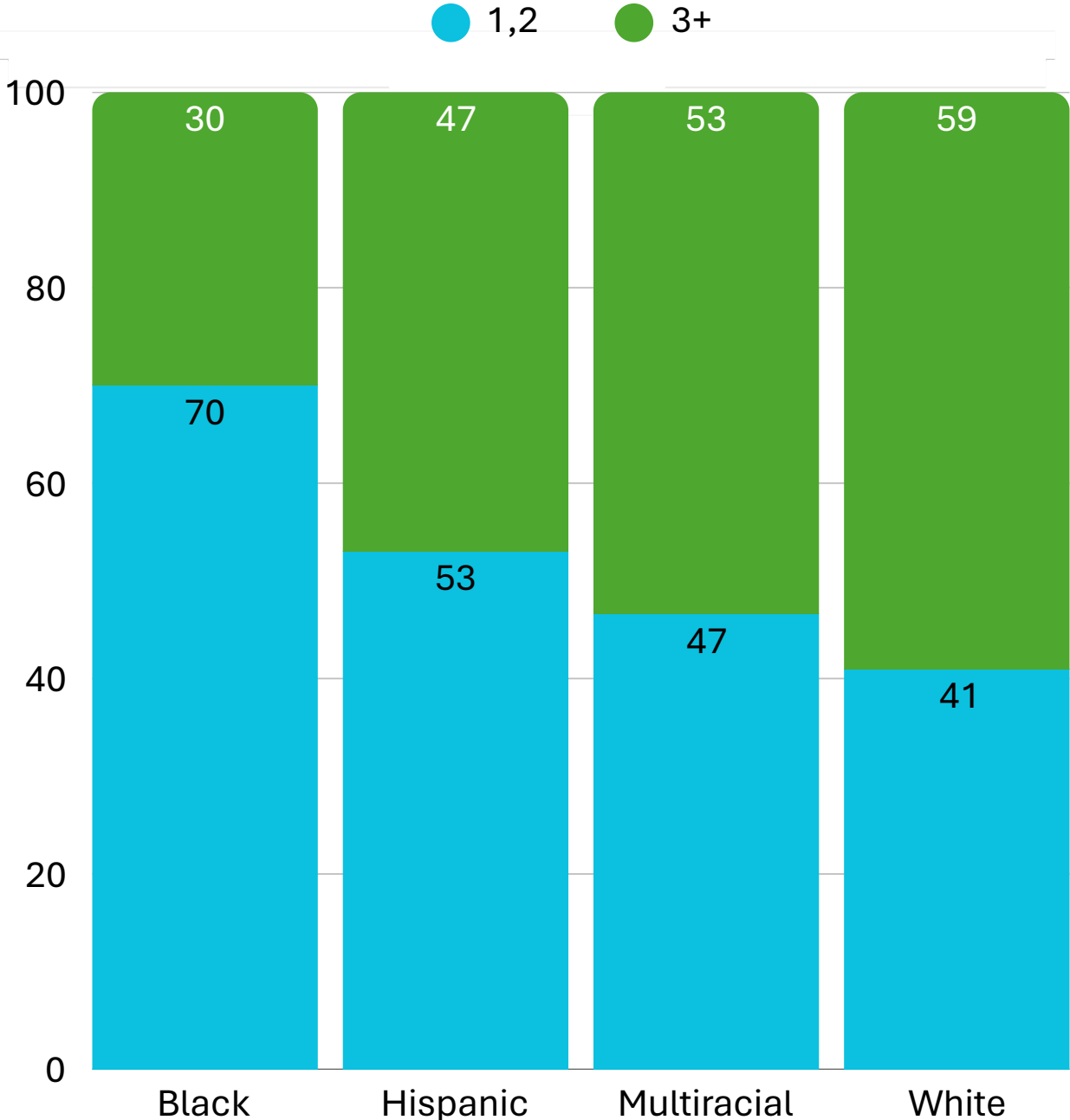
Florida Department of Education, 2024 2025

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Education

3rd Grade English Language Assessment

Presented as Grade 3 ELA Assessment Scores by Achievement Level. A score of 3 or higher indicates proficiency



Data Source



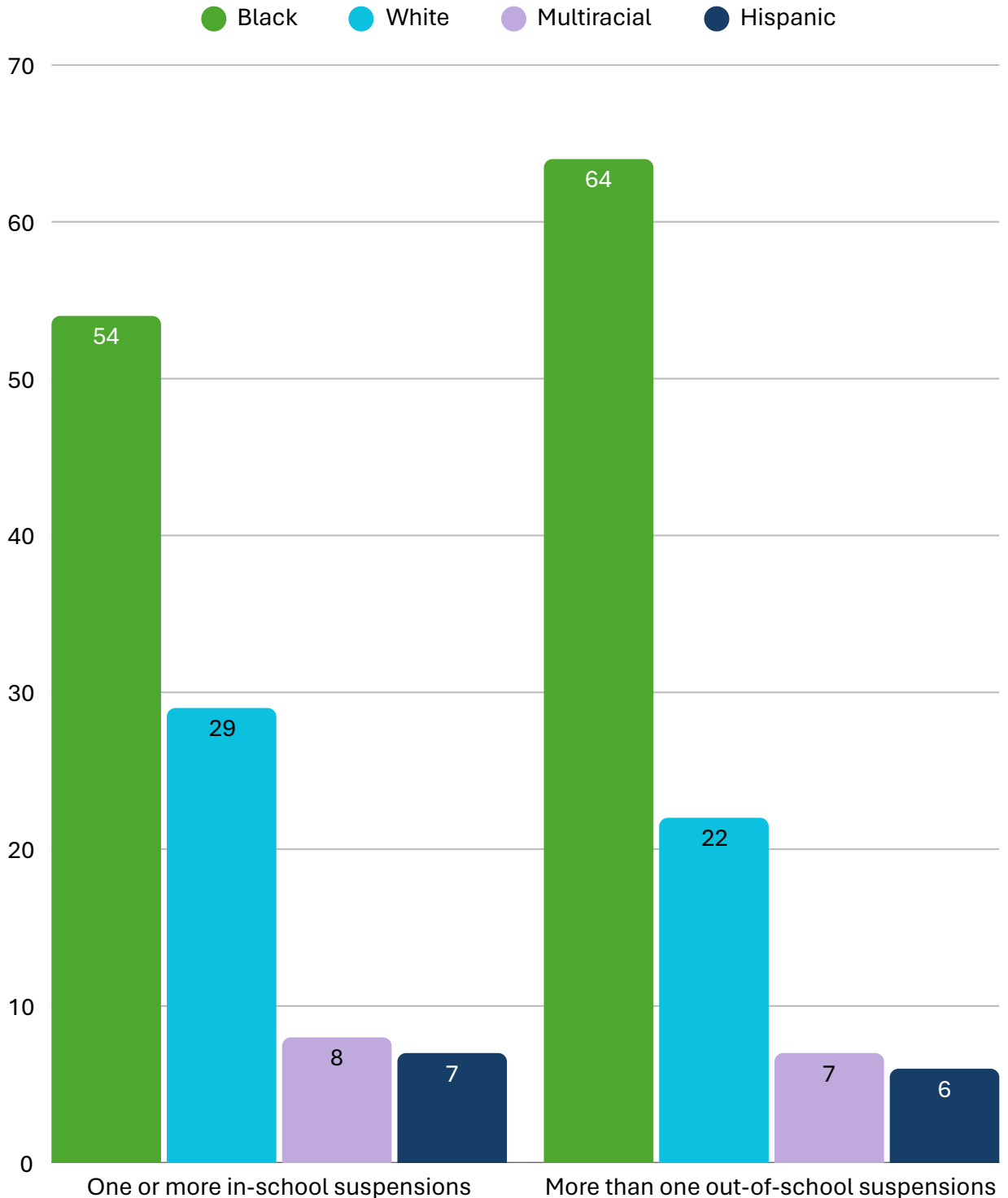
How to read: Only 30% of black 3rd grades scored a 3 or higher on the English Language Assessment, compared to 59% of white 3rd graders

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Education

Disciplinary Actions

Presented as percentage of racial subgroup that face disciplinary actions



Data Source



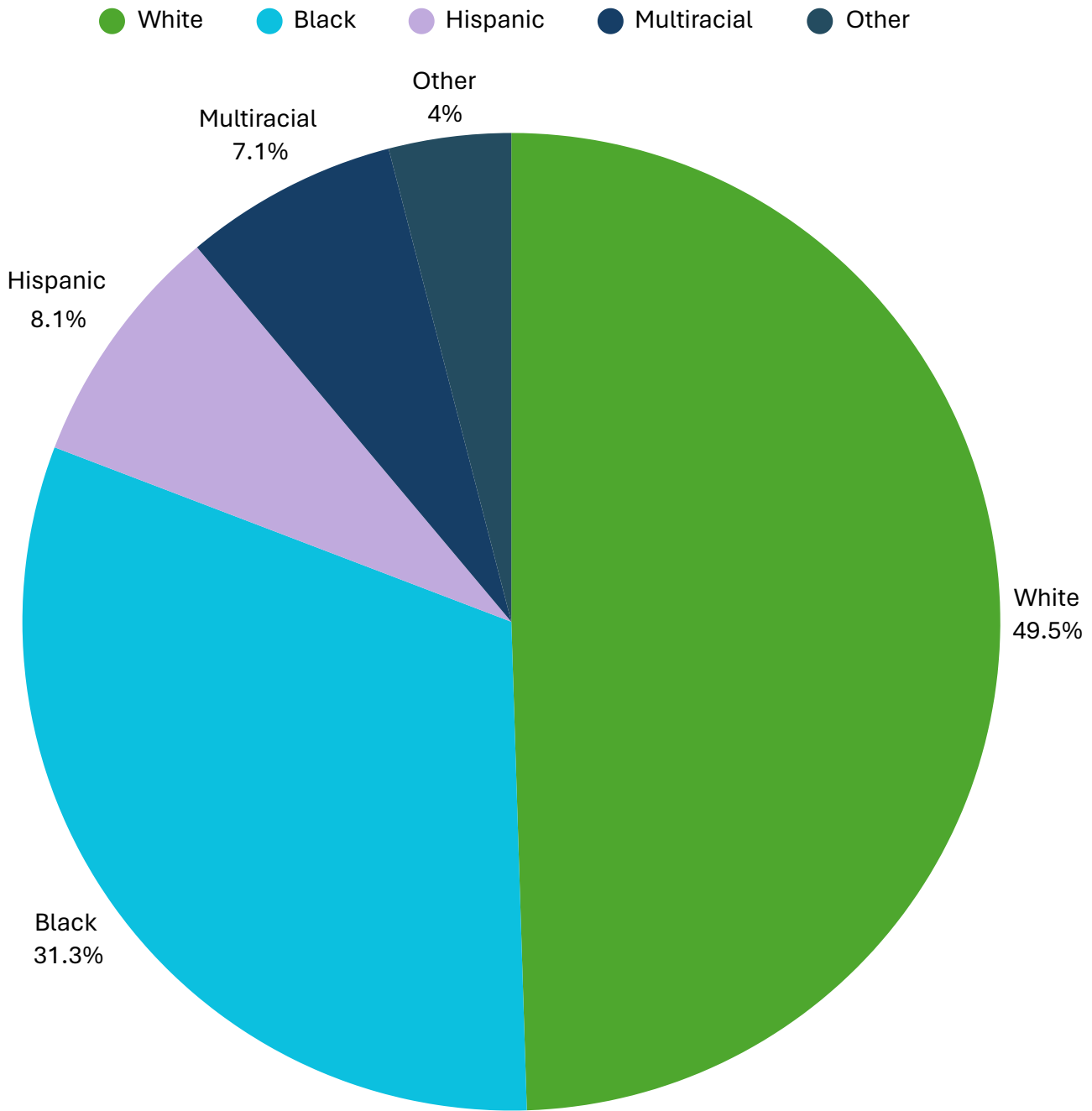
How to read: Black students make up 64% of all students who have one or more out of school suspension

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Education

High School Graduation Rates

Presented as high school graduates by race



Data Source

